



**47th Annual Educational Conference on Workers' Compensation
& Workers' Comp Academy**

DOING

MORE

WITH

LESS

November 5-7, 2023
Embassy Suites at Kingston Resorts,
North Myrtle Beach

DOING

MORE

WITH

LESS

There is nothing quite like the influence of in-person collaboration, thought-provoking learning, or ideas and contacts generated. You can accomplish all of this at the 2023 Annual Educational Conference on Workers' Compensation, November 5-7 at the fabulous Embassy Suites at Kingston Resorts in Myrtle Beach.

This year's conference theme is Doing More with Less. These days we are all trying to do more with less, time and resources. Obtain your knowledge of the SC Workers' Compensation system at our 2023 Annual Educational Conference.

Conference Details

Hotel

A block of reduced-rate rooms for conference attendees are available on a first come, first-reserved basis at the beautiful Embassy Suites at Kingston Resort.

Embassy Suites at Kingston Resorts
9800 Queensway Blvd
Myrtle Beach, South Carolina, 29572

Group Rate: \$149.00 per night plus tax
Check-In Time: 4:00 pm **Check-Out Time:** 11:00 am
Cutoff: October 3, 2023 or while rooms last!

An additional \$20.00 will be added to the above suite rates per adult, per suite above double occupancy. Rates include a complimentary buffet breakfast and complimentary evening reception (5:30-7:30 p.m. daily) per person, per day, based on single/double occupancy, unless children under 18 are accompanied by adult.



A paid conference registration is required to secure a room at the hotel.

AFTER registering, you will receive a link to make your reservation. Hotel rooms will be matched with each registrations. If you have not registered, you will be dropped from the room block.

Hotel accommodations at these rates are exclusively for registered SCWCEA Annual Meeting attendee.

Three Easy Ways to Register

Online: Visit www.scwcea.org/annual-educational-conference to register at your convenience 24/7

Fax: Complete the attendee registration form and submit by fax to 803.470.3626

Mail: Complete the attendee registration form and send the completed form and your payment by mail to:

NEW> SCWCEA | PO Box 1496 | Columbia, SC 29202

Official Attendee Roster

The SCWCEA must receive your registration with full payment by October 13, 2023 to be listed in the official pre-registration roster that will be available during the conference.

Companion/Guest Fees

These fees are established solely for a spouse or guest who accompanies the primary member registrant and will not be honored for co-workers or industry associates. The fee includes Sunday night Kids' Chance Silent Auction reception, breaks, Monday luncheon, and reception and dance. CEUs and/or CLEs are not awarded to spouses or guests.

Exhibitor Registration

Visit our website to download the Exhibitor Agreement and to view our interactive floor plan in helping you determine your prime location during this conference. Exhibitors can also register 24/7 online at www.scwcea.org/aec-exhibitors

Registration Policies

- Full payment is due at the time you register. Forms received without payment will not be processed.
- SCWCEA does not offer partial or daily registrations.
- Early registration ends **September 15, 2023**.
- Registrations received by fax or mail after **October 6, 2023** will be processed onsite and may result in a delay in receiving conference credentials.
- Individuals submitting registration payment as a current SCWCEA member and are not, will automatically be processed at the appropriate non-member rate.

Continuing Education Credits

Applications for CEUs and CLEs have been submitted with the following licensing agencies: CCMC, CDMS, CRCC, NC Department of Insurance, SC Supreme Court, NC State Bar, State Bar of GA. Please check the website for updates on hours awarded.

Refund and Substitution Policy

Written requests for refunds of prepaid registrations will be honored less a \$75 administrative fee, if received by **October 6, 2023**. Substitutions will be permitted per original registrant. The individual submitting the request is responsible for all financial obligations (any balance due) associated with the substitution to include member vs. non-member fees. Refund requests should be sent to donna@scwcea.org or by fax to 803.407.3361. We will confirm receipt of your notification.

[If you have a disability or dietary restriction, please call ahead to let us know how we may accommodate your needs.](#)

Preliminary Program

Sunday, November 5, 2023

8:00 am - 5:00 pm	Registration Open
11:00 am – 5:00 pm	Exhibitor Hall Open
1:00 pm – 1:30 pm	Opening Remarks and Welcome Grady L. Beard, Esq., President, SCWCEA, Robinson Gray Stepp & Laffitte, LLC, Columbia, SC
1:30 pm – 2:30 pm	10 Years of Mediation: Where Have We Been & Where We Are Now Derrick L. Williams, Esq., Williams & Roche, Columbia, SC
2:30 pm – 3:30 pm	The Life Expectancy Changes in Workers' Compensation Injuries Jennifer Doble, MD, Paradigm, Walnut Creek, CA
3:30 pm – 4:00 pm	Networking Break
4:00 pm – 5:00 pm	Panel Discussion: Rising Cost of Catastrophic Claims Daniel Hayes, Esq., Hayes Firm, PLLC, Asheville, NC Danny Vega, Esq., Smith, Born, Leventis, Taylor & Vega, LLC, Columbia, SC Erin Farthing, SC State Accident Fund, Columbia, SC Barbara Cullum, Eastern Alliance Insurance Group, Charlotte, NC
5:00 pm – 6:00 pm	Keynote Speaker Dale Murphy, Former MLB Player, 2 time MVP, 7x All-Star
6:00 pm – 8:00 pm	Kids' Chance Silent Auction Reception

Monday, November 6, 2023

8:00 am	Complimentary Embassy Suites Breakfast
8:30 am – 5:00 pm	Exhibit Hall Open
8:00 am – 5:00 pm	Registration Open
10:30 am – 4:45 pm	Workers' Comp Academy
9:00 am – 10:00 am	What Does MMI Really Mean? Vernon Dunbar, Esq., McAngus Goudelock & Courie, LLC, Greenville, SC Dewana Looper, Esq., Atkins Law Firm, Columbia, SC Dr. William Greer, Tidelands Health, Murrells Inlet, SC
10:00 am – 11:00 am	VOC Assessments & Labor Market Survey Casandra Townsend, MEd, LPC, CRC, IPEC, CEAS FOCUS Resources, LLC, Charleston, SC Vickie Hyman, MS, CRC, LCMHC, CEAS Southern Rehabilitation Network, Inc., Raleigh, NC Ellen Adams, Esq., Ellen Mercer Law, Columbia, SC Peter Leventis, Esq., Smith, Born, Leventis, Taylor & Vega, LLC, Columbia, SC
11:00 am – 11:30 am	Networking Break
11:30 am – 12:30 pm	What Makes a Valid Functional Capacity Evaluations Christopher Torres, DPT, OCS, CEAS Regional Manager WorkStrategies, Charlotte, NC Rusty Whitten, Benchmark, Myrtle Beach, SC Sam McKelvey, XRTS, Charlotte, NC Robert Townsend MS, CEAS II, CSCS, Bardavon Prevention & Recovery, Overland Park, KS
12:30 pm – 1:45 pm	Lunch

2:00pm - 5:30 pm Professional Tracks

	ADJUSTERS	ATTORNEYS	NURSE CASE MANAGERS	EMPLOYERS, SAFETY, HUMAN RESOURCE PROFESSIONALS
BREAKOUT #1 2:00pm - 3:00pm	<p>Q&A With the Commissioners from the SC Workers' Compensation Commission</p> <p><i>Combined session with Employers/Safety/Human Resource professionals & Nurse Case Managers</i></p>	<p>Attorney Ethics Barbara Seymour, Esq., Clawson & Staubes, LLC, Columbia, SC</p> <p>Ethics hour</p>	<p>Q&A With the Commissioners from the SC Workers' Compensation Commission</p> <p><i>Combined session with Employers/Safety/Human Resource professionals & Adjusters</i></p>	<p>Q&A With the Commissioners from the SC Workers' Compensation Commission</p> <p><i>Combined session with Nurse Case Managers & Adjusters</i></p>
3:00pm - 3:30pm	Networking Break	Networking Break	Networking Break	Networking Break
BREAKOUT #2 3:30pm - 4:30pm	<p>Adjuster Ethics Hal Willson, Esq., Willson, Jones, Carter & Baxley, P.A., Greenville, SC</p> <p>Ethics hour</p>	<p>What Resilient Lawyers Do Differently Stuart Mauney, Esq., Gallivan White Boyd, Greenville, SC</p> <p>Substance Abuse/Mental Health hour</p>	<p>Nurse Case Managers Ethics Steve Yuhaz, InQuis Global, Inc., Mt. Pleasant, SC</p> <p>Ethics hour</p>	<p>SOSHA Injury and Illness Recordkeeping with Updates Angie Baldwin, Training & Development Director, Outreach & Education, Division of S.C. OSHA</p>
BREAKOUT #3 4:30pm - 5:30pm	<p>Best Practices for Communication between Adjusters & Nurse Case Managers Cindy Carlton, Strategic Comp, Charlotte, NC Larisa Benson, State Accident Fund, Columbia, SC Billie Clarke, Carolina Case Managers, Raleigh, NC Anastasia Settle, R.N., C.C.M., Carlisle Medical, Inc., Mobile, AL <i>Combined session with Nurse Case Managers</i></p>	<p>Q&A With the Commissioners from the SC Workers' Compensation Commission</p> <p><i>Attorneys practicing less than 12 years will meet with Commissioners from 4:15 pm to 4:45 pm</i></p> <p><i>Attorneys practicing more than 12 years will meet with Commissioners from 4:45 pm to 5:15 pm</i></p>	<p>Best Practices for Communication between Adjusters & Nurse Case Managers Cindy Carlton, Strategic Comp, Charlotte, NC Larisa Benson, State Accident Fund, Columbia, SC Billie Clarke, Carolina Case Managers, Raleigh, NC Anastasia Settle, R.N., C.C.M., Carlisle Medical, Inc., Mobile, AL <i>Combined session with Adjusters</i></p>	<p>Emerging Issues in Employment Law Johnathan Lane Esq., McAngus Goudelock & Courie, LLC, Charleston, SC</p>

9:00 pm – 12:00 pm

Reception & Dance

Tuesday, November 7, 2023

8:00 am – 9:00 am	Complimentary Embassy Suites Breakfast
8:30 am – 11:30 am	Exhibit Hall Open
9:00 am – 9:30 am	2023 Inspiration Award Presentation Chairman Scott Beck, Esq., SC Workers' Compensation Commission, Columbia, SC
9:30 am – 10:30 am	Gig Economy & the Impact on Employers (HR & Safety Implications) Sourav Batabyal, Economist at Coastal Carolina University, Conway, SC
10:30 am – 11:00 am	Networking Break
11:00 am – 12:00 pm	Neurologist Provider Availability Issues Dr. Patricia Myers, Neurology Specialists of Charleston, Charleston, SC
12:00 pm – 12:30 pm	Commission Update Commissioners from the SC Workers' Compensation Commission
12:30 pm	Closing Remarks Grady L. Beard, Esq., President, SCWCEA Robinson Gray Stepp & Laffitte, LLC, Columbia, SC





Monday, November 6, 2023

9:30 am – 9:45 am

Opening Remarks, Welcome & Introduction
Hal Willson, Esq., Willson Jones
Carter & Baxley, PA, Greenville, SC

9:45 am – 10:45 am

Compensable Injuries
Andrea Roche, Esq., Williams & Roche, Columbia, SC

- What qualifies as a compensable injury by accident
- Repetitive trauma claims
- Mental/Mental claims
- Occupational disease claims

10:45 am – 11:15 am

NETWORKING BREAK

11:15 am – 12:15 pm

Benefits provided by the Worker's Compensation System
Shannon Poteat, Esq., Robinson
Gray Stepp & Laffitte, LLC, Columbia, SC

Medical benefits

- What treatment must be provided/choice of physician
- Medical Care after MMI/Lifetime Care
- Obtaining medical records and communication with healthcare provider (§ 42-15-95)

Temporary benefits

- Determining AWW/CR
- TTD
- TPD

Permanent Disability benefits

- PPD
- Wage Loss
- Permanent & Total disability
- Lifetime benefits

12:15 pm – 1:15 pm

Lunch

1:30 pm – 2:15 pm

Benefits

- Statute of limitations
- No notice to employer
- Intoxication/willfulness
- Fraud in the application for employment
- Going and coming rule
- Not a compensable injury (denied case)
- Starting TTD (Form 15)
- Stopping TTD within 150 days from date of notice of injury
- Stopping TTD after 150 days

Defenses to Claims? / Starting & Stopping Temporary Total/Partial

Anne V. Noonan, Esq., Willson Jones
Carter & Baxley, PA, Greenville, SC

2:15 pm – 3:00 pm

Closing Claims
Zach Jarrett, Esq., Turner Padgett,
Charleston, SC

Informal conference process

- Form 16A and its effects
- Process if no agreement reached

Hearing process

- Award
- Appeal process
- Change of condition rights

Agreement & Final Release/Clincher Agreements

- Represented claimants
- Unrepresented claimants

Medical Only Claims

3:00 pm – 3:30 pm

NETWORKING BREAK

3:30 pm – 4:00 pm

S.C. Workers' Compensation Forms
Stuart Moore, Esq., McAngus
Goudelock & Courie, Columbia, SC

4:00 pm – 4:30 pm

How to Successfully File SC WCC Forms and Avoid Fines
Sonji Spann, SC Workers' Compensation Commission, Columbia, SC

4:30 pm – 5:00 pm

Workers Compensation Commission Order Writing: It's Like building a Sandwich
Kristen McRee, SC Workers' Compensation Commission, Columbia, SC

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MORE
WITH LESS**

Registration

NEW MAILING ADDRESS

REGISTRATION FORM *Print legibly, type or attach business card. One form per person, please.*

☐ Mr. ☐ Ms. FULL NAME *(as you wish it to appear on name badge)* _____

ORGANIZATION _____

FULL MAILING ADDRESS _____

PHONE _____ EMAIL _____

Please provide email address to receive electronic updates

EMERGENCY CONTACT PERSON AND PHONE NUMBER *(OPTIONAL)* _____

Registration fees not paid in full or received by 9/15/23 will incur an increase of \$50.00.

SEE BELOW FOR CORRECT MAILING ADDRESS!

FULL CONFERENCE ONLY

Received/Postmarked by September 15, 2023

☐ SCWCEA Member \$450 ☐ Non-Member \$600

☐ Companion/Guest \$275 Companion/Guest Full Name *(for name badge)* _____

WORKERS' COMP ACADEMY

Workers' Comp Academy attendees will not attend the conference breakout sessions Monday afternoon.

SPACE IS LIMITED AND ONSITE REGISTRATION WILL NOT BE AVAILABLE.

	Workers' Comp Academy <u>ONLY</u> <i>9/15/2023</i>	Full Conference including Monday's Workers' Comp Academy <i>9/15/2023</i>
SCWCEA Member	<input type="checkbox"/> \$325	<input type="checkbox"/> \$500
NON-Member	<input type="checkbox"/> \$375	<input type="checkbox"/> \$650
New Attorney/Paralegal* <i>*In practice one year or less</i>	<input type="checkbox"/> \$250	<input type="checkbox"/> \$475

Payment Method

☐ CHECK ENCLOSED *(made payable to SCWCEA)* ☐ VISA ☐ MC *(the SCWCEA does not process Discover or American Express)*

CARD #: _____ EXP. DATE: _____

NAME AS IT APPEARS ON CARD: _____

FULL BILLING ADDRESS: _____

Where monthly statements are received (street, city, state & zip code)

EMAIL ADDRESS OF INDIVIDUAL TO RECEIVE ELECTRONIC RECEIPT _____

NEW MAILING ADDRESS

Sponsorship Options

SCWCEA meetings are structured to help achieve exposure for our sponsors and exhibitors. We are offering several opportunities to reach your business, services or product's target market. Sponsorship includes on-site signage*, recognition in the conference program, introduction at the conference and mention in all on-line / website promotions, including social media and email promotions.

** The Association is organized and operated exclusively for charitable and educational purposes as defined under section 501(c)(3) of the Internal Revenue Code.*

The Association is formed to promote, encourage and conduct educational programs and seminars and to prepare and distribute educational materials pertaining to the South Carolina Workers' Compensation Act and its administration by the South Carolina Workers' Compensation Commission; provided, however that no part of the net earnings thereof shall inure to the benefit of any private shareholder or individual; provided, further, that no substantial part of the activities of the Association shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office.

Please select your choices early! Deadline to participate is October 6, 2023.

☐ **Kid's Chance and Exhibitor's Silent Auction Reception—Co-Sponsor- \$1,000**

☐ **Break Sponsor 1 at \$500** ☐ **Break Sponsor (2) at \$1,000**

Please choose break preference:

☐ Monday Morning, November 6

☐ Sunday Afternoon, November 5

☐ Monday Afternoon, November 6

☐ Tuesday Morning, November 7

☐ **Inspiration Award Sponsor—Exclusive \$1,200**

Please call to confirm availability. Company logo on promotional materials regarding this award.

☐ **Name Badge Lanyard Sponsor —Exclusive \$1,500**

Lanyards will include your company name or logo and worn by all attendees

☐ **Conference Bag Sponsor— Exclusive \$3,000**

Put your logo on the conference registration bag

☐ **WiFi Sponsor— Exclusive \$2,500**

WiFi Password Customization

☐ **Tuesday Night Reception— Co-Sponsor \$1,000**

☐ **Room Key Sponsor— Exclusive \$3,000**

Branded hotel key with your logo for all attendees and guests

☐ **Inside/Front Cover advertisement** in conference program – Exclusive \$1,500*

☐ **Inside/Back Cover advertisement** in conference program - Exclusive \$1,500*

☐ **Full Page advertisement** in conference program - \$1,000*

☐ **Half Page advertisement** in conference program - \$750* (vertical or horizontal)

☐ **Quarter Page advertisement** in conference program - \$500* (vertical or horizontal)

** Must receive signed contract, payment and print-ready artwork by 10/6/23 for any ad placements for Sponsorship or Conference Package. The SCWCEA reserves the right to refuse/decline ad content or artwork.*

Please list EXACT way your company is to be listed on all printed materials.

Company Name: _____

Address w/ City/State/Zip: _____

Phone: _____ Email: _____ Website: _____

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☐ Check Enclosed (*made payable to SCWCEA*) ☐ Visa ☐ MC (*the SCWCEA does not process Discover or American Express*)

Card #: _____ Exp. Date: _____

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