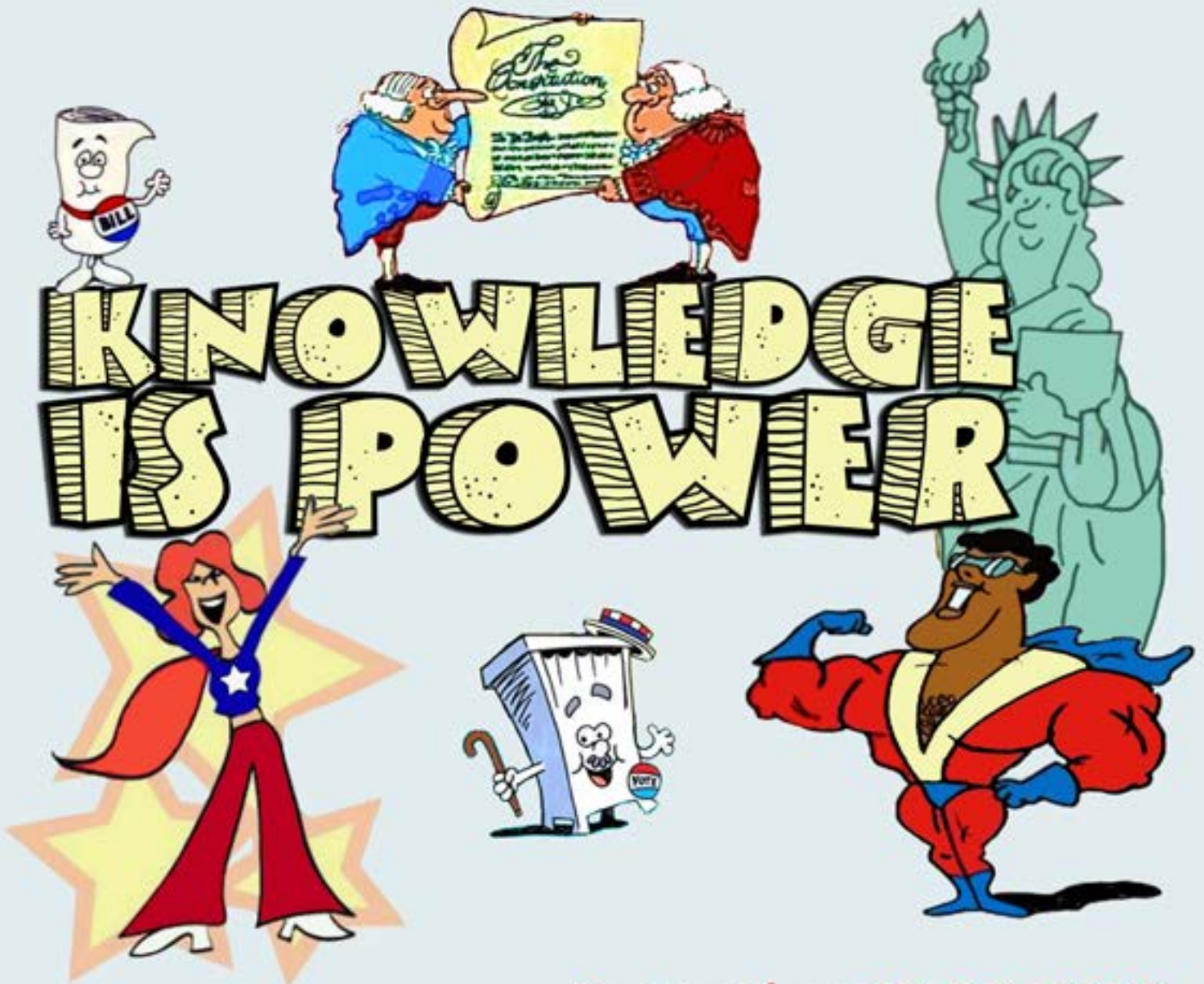




SCWCEA

South Carolina Workers' Compensation Educational Association

46<sup>TH</sup> ANNUAL EDUCATIONAL CONFERENCE  
ON WORKERS' COMPENSATION &  
WORKERS' COMP ACADEMY



September 25-28, 2022

# knowledge

knowl·edge | \ 'nä-lij \

## Definition of *knowledge*

1. the fact or condition of knowing something with familiarity gained through experience or association
2. the range of one's information or understanding

There is nothing quite like the influence of in-person collaboration, thought-provoking learning, or ideas and contacts generated. You can accomplish all of this at the 2022 Annual Educational Conference on Workers' Compensation, **September 25 - 28** at the fabulous Marriott Resort & Spa at Grande Dunes in Myrtle Beach.



This year's conference theme is **Knowledge is Power**. Knowledge affords us with the ability to help others in numerous ways. Knowledge includes education, skills, and experience. Obtain your knowledge of the SC Workers' Compensation system at our 2022 Annual Educational Conference this fall.

# Conference Details

## Hotel

The SCWCEA has secured a block of reduced-rate standard rooms for conference attendees that are available on a first come, first-served basis. A conference registration is required prior to reserving a room. All reservations require a credit card guarantee and should be submitted to the SCWCEA office by email, mail or fax for processing. You may make your hotel reservations by downloading, completing and returning the required housing form at [www.scwcea.org/aec-hotel](http://www.scwcea.org/aec-hotel).

### Myrtle Beach Marriott Resort & Spa

8400 Costa Verde Drive  
Myrtle Beach, SC 29572

**Room Rate** - \$149.00 per night (single/double) plus 13% tax. Resort Fee and self-parking for conference attendees is complimentary.

**Cutoff** - August 24<sup>th</sup> or while rooms last!

Failure to check-in on the scheduled date of arrival will result in one night's room or suite rate and taxes per reservation and the cancellation of the room for the remainder of the stay. **Cancellations must be received by the hotel seven days prior to arrival.**

## Three Easy Ways to Register

**Online:** Visit [www.scwcea.org/annual-educational-conference](http://www.scwcea.org/annual-educational-conference) to register at your convenience 24/7

**Fax:** Complete the attendee registration form and submit by fax to 803.407.3361

**Mail:** Complete the attendee registration form and send the completed form and your payment by mail to:  
**SCWCEA | PO Box 258 | Irmo, SC 29063**

## Companion/Guest Fees

These fees are established solely for a spouse or guest who accompanies the primary member registrant and will not be honored for co-workers or industry associates. The fee includes Sunday night Kids' Chance Silent Auction reception, continental breakfasts, breaks, Monday luncheon, and Tuesday night's reception and dance. CEUs and/or CLEs are not awarded to spouses or guests.

## Exhibitor Registration

Visit our website to download the Exhibitor Agreement and to view our interactive floor plan in helping you determine your prime location during this conference. Exhibitors can also register 24/7 online at [www.scwcea.org/aec-exhibitors](http://www.scwcea.org/aec-exhibitors)

## Registration Policies

- Full payment is due at the time you register. Forms received without payment will not be processed.
- SCWCEA does not offer partial or daily registrations.
- Early registration ends **August 31, 2022**.
- Registrations received by fax or mail after **September 16, 2022** will be processed onsite and may result in a delay in receiving conference credentials.
- Individuals submitting registration payment as a current SCWCEA member and are not, will automatically be processed at the appropriate non-member rate.

## Continuing Education Credits

Applications for CEUs and CLEs have been submitted with the following licensing agencies: CCMC, CDMS, CRCC, NC Department of Insurance, SC Supreme Court, NC State Bar, State Bar of GA. Please check the website for updates on hours awarded.

## Refund and Substitution Policy

Written requests for refunds of prepaid registrations will be honored less a \$75 administrative fee, if received by **September 9, 2022**. Substitutions will be permitted per original registrant. The individual submitting the request is responsible for all financial obligations (any balance due) associated with the substitution to include member vs. non-member fees. Refund requests should be sent to [donna@scwcea.org](mailto:donna@scwcea.org) or by fax to 803.407.3361. We will confirm receipt of your notification.

[If you have a disability or dietary restriction, please call ahead to let us know how we may accommodate your needs.](#)

## Official Attendee Roster

The SCWCEA must receive your registration with full payment by September 16, 2022 to be listed in the official pre-registration roster that will be available during the conference.





## Preliminary Program

### Sunday, September 25, 2022

- 2:00 pm – 8:00 pm Registration Open
- 2:00 pm Exhibitor Move In
- 5:00 pm Exhibit Hall Open
- 6:00 pm – 8:00 pm Kids' Chance Silent Auction Reception



### Monday, September 26, 2022

- 7:30 am – 8:30 am Breakfast
- 7:30 am – 4:30 pm Exhibit Hall Open
- 8:00 am – 5:00 pm Registration Open
- 8:30 am – 9:00 am Opening Remarks and Welcome  
**Grady L. Beard, Esq., President, SCWCEA, Robinson Gray Stepp & Laffitte, LLC, Columbia, SC**
- 9:00 am – 10:00 am **One Will Die: The John Martin Story**  
John Martin was seriously injured in an industrial accident and received chemical burns over 70% of his body and chemical burns to both eyes. Through medical technology and sheer determination, John has overcome his life changing injury.
- 10:00 am – 10:30 am Networking Break
- 10:30 am – 11:30 am **Advanced Concepts in Total Knee Replacement & Care**  
**James A. O'Leary, MD, Midlands Orthopaedics & Neurosurgery, PA, Columbia, SC**
- 10:30 am – 4:45 pm **Workers' Comp Academy**
- 11:30 am – 12:30 pm **Overview of Head Injuries: Types, Causes, Symptoms, and Coordination of Care**  
**Michael Yochelson, MD, MBA, Chief Medical Officer, Shepherd Center, Atlanta, GA**
- 12:30 pm – 1:45 pm Lunch
- 1:45 pm – 5:15 pm Professional Tracks

**KNOWLEDGE  
IS POWER**

# Professional Tracks



## ADJUSTERS

## ATTORNEYS

## NURSE CASE MANAGERS

## EMPLOYERS, SAFETY, HUMAN RESOURCE PROFESSIONALS

### BREAKOUT #1

1:45 pm – 2:45 pm

Avoiding Ethical Pitfalls When Adjusting Workers' Comp Claims  
Ben Renfrow, Esq., Willson Jones Carter & Baxley, PA, Greenville, SC

**Ethics hour**

Stupid has Consequences – So Does Hope  
Jim Blackburn, Jim Blackburn Seminars, LLC, Raleigh, NC

**Ethics hour**

Q&A With the Commissioners from the SC Workers' Compensation Commission

*Combined session with Employers/Safety/Human Resource professionals*

Q&A With the Commissioners from the SC Workers' Compensation Commission

*Combined session with Nurse Case Managers*

2:45 pm – 3:15 pm

Networking Break

Networking Break

Networking Break

Networking Break

### BREAKOUT #2

3:15 pm – 4:15 pm

Q&A With the Commissioners from the SC Workers' Compensation Commission

An Illness Hidden with a Smile  
Jim Blackburn, Jim Blackburn Seminars, LLC, Raleigh, NC

**Substance Abuse/Mental Health hour**

Working Together  
Lena Meredith, Esq., Nicholson, Meredith & Anderson, LLC, Greenwood, SC

Shanda Mackey, Wright Rehabilitation, Woodstock GA

Jennifer Taylor, Strategic Comp, Huntersville, NC

Top 10 OSHA Offenses  
Anthony Wilks, Compliance Manager, OSHA, Columbia, SC

### BREAKOUT #3

4:15 pm - 5:15 pm

Case Law Update  
Peter Leventis, Esq., Chappell, Smith & Arden, PA, Columbia, SC

Michelle Yarbrough, Gallivan White & Boyd, PA, Greenville, SC

*Combined session with Nurse Case Managers*

Q&A With the Commissioners from the SC Workers' Compensation Commission

*Attorneys practicing less than 12 years will meet with Commissioners from 4:15 pm to 4:45 pm*

*Attorneys practicing more than 12 years will meet with Commissioners from 4:45 pm to 5:15 pm*

Case Law Update  
Peter Leventis, Esq., Chappell, Smith & Arden, PA, Columbia, SC

Michelle Yarbrough, Esq. Gallivan White & Boyd, PA, Greenville, SC

*Combined session with Adjusters*

Employee Safety – Is your Workplace Ready?  
Alicia Clawson, Esq., Hedrick Gardner Kincheloe & Garofalo, LLP Columbia, SC

Kim Jarrett, CWCP, Pruitt Health, Camden, SC

Rickey Jones, SEW Eurodrive, Lyman, SC *(invited)*

## Tuesday, September 27, 2022

- 7:30 am – 8:30 am      **Breakfast**
- 7:30 am – 11:30 am     **Exhibit Hall Open**
- 8:30 am – 9:15 am      **2022 Inspiration Award Presentation**  
**Chairman Scott Beck, Esq., SC Workers' Compensation Commission, Columbia, SC**
- 9:15 am – 10:15 am     **How to Handle a Workers' Comp Accident Investigation**  
**Jill Callais, SC School Boards Association, Columbia, SC**  
**Woody Doosche, CPSI, Charleston County School District, Charleston, SC**
- 10:15 am – 10:45 am    **Networking Break - Passport Door Prize Drawings**
- 10:45 am – 11:45 pm    **How Subrogation Works in Workers' Compensation**  
**Tara Leaphart, Esq., Tara A. Leaphart, Attorney at Law, LLC, Columbia, SC**  
**Colleen Motley, SC Association of Counties, Columbia, SC**
- Afternoon                **Optional Activities – additional fee required**  
                                  - Ronald J. Jebaily Fishing Rodeo  
                                  - Bourbon Tasting
- 9:00 pm – 12:00 am    **Reception & Dance – Joey Warren, DJ**

## Wednesday, September 28, 2022

- 7:30 am – 8:30 am      **Breakfast**
- 8:30 am – 11:00 am     **Exhibit Hall Open**
- 8:30 am – 9:30 am      **Case Makers & Case Breakers**  
**Commissioners from the SC Workers' Compensation Commission**
- 9:30 am – 10:30 am     **Mediation – How to Successfully Settle a Workers' Comp Claim**  
**Moderator: Ric Davis, Esq., Davis Law Firm, Greenville, SC**  
**Cliff Bourke, Jr., Esq., Southeastern Freight Lines, Lexington, SC**  
**Allison Carter, Esq., Willson Jones Carter & Baxley, PA, Charleston, SC**  
**Mills Gallivan, Esq., Gallivan White Boyd, PA, Greenville, SC**  
**Derrick Williams, Esq., Mickle & Bass, LLC, Columbia, SC**
- 10:30 am – 11:30 am    **Who Else Owns This Loss?**  
**John Phillips, PE, CFEI, The Warren Group, Irmo, SC**
- 11:30 am                 **Closing Remarks**  
**Grady L. Beard, Esq., President, SCWCEA, Robinson Gray Stepp & Laffitte, LLC, Columbia, SC**
- 11:30 am – 11:45 am    **Annual Business Meeting - Election of 2023 Board of Directors**





## Monday, September 26, 2022

8:30 am – 9:00 am

### Opening Remarks and Welcome

Grady L. Beard, Esq., President, SCWCEA

Robinson Gray Stepp & Laffitte, LLC, Columbia, SC

9:00 am – 10:00 am

### One Will Die: The John Martin Story

John Martin was seriously injured in an industrial accident and received chemical burns to over 70% of his body and chemical burns to both eyes. Through medical technology and sheer determination, John has overcome his life changing injury.

10:00 am – 10:30 am NETWORKING BREAK

10:30 am – 11:00 am

### Welcome and Introductions

Hal Willson, Esq., Willson Jones Carter & Baxley, PA,

Greenville, SC

### Compensable Injuries

- What qualifies as a compensable injury by accident
- Repetitive trauma claims
- Mental/Mental claims
- Occupational disease claims

11:00 am – 12:00 pm

### Benefits Provided by the Workers' Comp System

#### Medical benefits

- What treatment must be provided/choice of physician
- Medical Care after MMI/Lifetime Care
- Obtaining medical records and communication with healthcare provider (§ 42-15-95)

#### Temporary benefits

- Determining AWW/CR
- TTD
- TPD

#### Permanent Disability benefits

- PPD
- Wage Loss
- Permanent & Total disability
- Lifetime benefits

12:00 pm – 12:20 pm

### An Overview of the SC Workers' Compensation Commission Commissioner Gene McCaskill

12:20 pm – 1:30 pm LUNCH

1:45 pm – 2:15 pm

### Defenses to Claims

- Statute of limitations
- No notice to employer
- Intoxication/willfulness
- Fraud in the application for employment
- Going and coming rule
- Not a compensable injury (denied case)

2:15 pm – 2:45 pm

### Starting and Stopping Temporary Total/Partial Benefits

- Starting TTD (Form 15)
- Stopping TTD within 150 days from date of notice of injury
- Stopping TTD after 150 days

2:45 pm – 3:15 pm

NETWORKING BREAK

3:15 pm – 3:45 pm

### Closing Claims

#### Informal conference process

- Form 16A and its effects
- Process if no agreement reached

#### Hearing process

- Award
- Appeal process
- Change of condition rights

#### Agreement & Final Release/Clincher Agreements

- Represented claimants
- Unrepresented claimants

#### Medical Only Claims

3:45 pm - 4:45 pm

### How the Experience Modification Rate is Determined for a Business?

Kirk Adair, SC State Accident Fund, Columbia, SC



# REGISTRATION FORM *Print legibly, type or attach business card. One form per person, please.*

Mr.  Ms. FULL NAME *(as you wish it to appear on name badge)* \_\_\_\_\_

ORGANIZATION \_\_\_\_\_

FULL MAILING ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

*Please provide email address to receive electronic updates*

EMERGENCY CONTACT PERSON AND PHONE NUMBER *(OPTIONAL)* \_\_\_\_\_

## FULL CONFERENCE ONLY

*Received/Postmarked by August 31, 2022*

*Registration fees not paid in full or received by 8/31/22 will incur an increase of \$50.00*

SCWCEA Member \$450       Non-Member \$600  
 Companion/Guest \$275 Companion/Guest Full Name *(for name badge)* \_\_\_\_\_

## WORKERS' COMP ACADEMY

Workers' Comp Academy attendees will not attend the conference breakout sessions Monday afternoon.

**SPACE IS LIMITED AND ONSITE REGISTRATION WILL NOT BE AVAILABLE.**

	Workers' Comp Academy <u>ONLY</u> <i>August 31, 2022</i>	Full Conference including Monday's Workers' Comp Academy <i>August 31, 2022</i>
SCWCEA Member	<input type="checkbox"/> \$325	<input type="checkbox"/> \$500
NON-Member	<input type="checkbox"/> \$375	<input type="checkbox"/> \$650
New Attorney/Paralegal* <i>*In practice one year or less</i>	<input type="checkbox"/> \$250	<input type="checkbox"/> \$475



## OPTIONAL ACTIVITIES *(additional fee required)*

Ronald J. Jebaily Fishing Rodeo *12 slots available. Includes gear, bait, lunch and beverages* \$130.00 = \_\_\_\_\_  
 Bourbon Tasting - Limited seating. \$110.00 = \_\_\_\_\_

Payment Total \_\_\_\_\_

Registration for all optional activities closes September 9, 2022 or when maximum capacity is reached. **The SCWCEA reserves the right to cancel any optional events should we not meet minimum participation requirements and individuals will be refunded in full if a cancellation occurs.**

**Disclaimer.** The registrant listed above hereby acknowledges that the listed recreational activities and sports may be dangerous and cause injuries. Registrants choose to participate, or not, of his/her own free will and risk and hereby agrees to accept full and complete liability and to hold harmless SCWCEA, its Board of Directors, staff, agents and contractors from any and all liability resulting from and arising out of such activities including transportation to and from the same. Specifically, registrants hereby waive any and all right of action against the SCWCEA associated in any way.

## Payment Method

CHECK ENCLOSED *(made payable to SCWCEA)*     VISA     MC *(the SCWCEA does not process Discover or American Express)*

CARD #: \_\_\_\_\_ EXP. DATE: \_\_\_\_\_

NAME AS IT APPEARS ON CARD: \_\_\_\_\_

FULL BILLING ADDRESS: \_\_\_\_\_

*Where monthly statements are received (street, city, state & zip code)*

EMAIL ADDRESS OF INDIVIDUAL TO RECEIVE ELECTRONIC RECEIPT \_\_\_\_\_





46<sup>th</sup> Annual Educational Conference  
on Worker's Compensation  
September 25 - 28, 2022 - Myrtle Beach, SC

**One Room Form per Reservation**

**Room Rate: \$149.00** (Single/Double)  
Plus tax of 13%

Complimentary Self-Parking & Resort Fee



**Hotel Reservation Deadline:**  
**August 24, 2022**  
**based on availability**

MAIN CONTACT/ LAST NAME (Roommate #1) \_\_\_\_\_ FIRST NAME \_\_\_\_\_ MI \_\_\_\_\_

STREET ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_

STATE \_\_\_\_\_ ZIP \_\_\_\_\_ COUNTRY (US, Canada) \_\_\_\_\_ E-MAIL ADDRESS \_\_\_\_\_

DAYTIME TELEPHONE \_\_\_\_\_ FAX NUMBER \_\_\_\_\_

**Room Type Request:**

ARRIVAL DATE: \_\_\_\_\_ / \_\_\_\_\_ (MO/DAY)

DEPARTURE DATE: \_\_\_\_\_ / \_\_\_\_\_ (MO/DAY)

# of Adults: \_\_\_\_\_  
Marriott Rewards Number: \_\_\_\_\_

**Room Type Request:**

- Single – 1 bed /1-2 people
- Double – 2 beds / 3-4 people
- Adjoining Rooms
- Handicap Accessible
- Rollaway Bed

Check in time is 4:00 pm  
Check out time is 11:00 am

Resort Fee is Complimentary  
Valet Parking - \$18.00 per night

Group run-of-house rates have been negotiated.  
We cannot guarantee bed-type, sleeping room  
locations, or view. All rooms are non smoking.

**No Show, Cancellation and Early Departure Policy:**

*Rooms are subject to release for guests who do not check in on the reserved check in date. Rooms not resold due to a no show, will be charged for the entire stay. Cancellations are due 7 days prior to arrival in order to avoid additional charges.*

*All reservations in the SCWCEA group block will be charged for a minimum of one night.*

**Please guarantee the room reservation to the following major credit card: Your credit card will be charged a 1 night's room and tax totaling \$168.12 prior to your arrival to hold the room(s).**

Card # \_\_\_\_\_ Exp Date: \_\_\_\_\_  
MUST BE VALID THRU 12/22

Name of Cardholder: \_\_\_\_\_ Authorized Signature: \_\_\_\_\_

**DEPOSIT – CONFIRMATION** - A major credit card (listed above) or a check is required to confirm your reservation. You should receive a written or email confirmation within 1 week after your accommodations have been secured. If you do not receive confirmation please contact the SCWCEA office. **Reservations cancelled after September 17<sup>th</sup> will be charged a fee equal to the first night's room rate.**

**PLEASE read carefully and FAX or EMAIL this completed form along with deposit or credit card number per room to:**  
SCWCEA | PO Box 258 | Irmo, SC 29063  
Email Address: donna@scwcea.org  
Fax Number 803.407.3361

**The SCWCEA will submit hotel reservation forms directly to the Marriott on Fridays for individuals with paid conference registrations. All others will be placed in a pending file for submission once conference fees are paid in full.**

# Sponsorship Options



SCWCEA meetings are structured to help achieve exposure for our sponsors and exhibitors. We are offering several opportunities to reach your business, services or product's target market. Sponsorship of the SCWCEA Annual Educational Conference supports the ongoing educational efforts of the association.

Sponsorship includes on-site signage\*, recognition in the conference program, introduction at the conference and mention in all on-line / website promotions, including social media and email promotions.

**Please select your choices early! Deadline to participate is August 19, 2022.**

**Kid's Chance and Exhibitor's Silent Auction Reception—Co-Sponsor- \$1,000**

**Break Sponsor 1 at \$500**  **Break Sponsor (2) at \$1,000**

*Please choose break preference:*

Monday Morning, September 26

Monday Afternoon, September 26

Tuesday Morning, September 27

**Inspiration Award Sponsor—Exclusive \$1,200**

*Please call to confirm availability. Company logo on promotional materials regarding this award.*

**Name Badge Lanyard Sponsor —Exclusive \$1,500**

*Lanyards will include your company name or logo and worn by all attendees*

**Conference Bag Sponsor— Exclusive \$3,000**

*Put your logo on the conference registration bag*

**WiFi Sponsor— Exclusive \$2,500**

*WiFi Password Customization*

**Tuesday Night Reception— Co-Sponsor \$1,000**

**Room Key Sponsor— Exclusive \$3,000**

*Branded hotel key with your logo for all attendees and guests*

**Inside/Front Cover advertisement** in conference program – Exclusive \$1,500\*

**Inside/Back Cover advertisement** in conference program - Exclusive \$1,500\*

**Full Page advertisement** in conference program - \$1,000\*

**Half Page advertisement** in conference program - \$750\* (vertical or horizontal)

**Quarter Page advertisement** in conference program - \$500\* (vertical or horizontal)

*\* Must receive signed contract, payment and print-ready artwork by 8/19/22 for any ad placements for Sponsorship or Conference Package. The SCWCEA reserves the right to refuse/decline ad content or artwork.*

**Please list EXACT way your company is to be listed on all printed materials.**

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Website: \_\_\_\_\_

## Payment Method

Check Enclosed (*made payable to SCWCEA*)  Visa  MC (*the SCWCEA does not process Discover or American Express*)

Card #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Name as it appears on card: \_\_\_\_\_

Full Billing Address: \_\_\_\_\_

*Where monthly statements are received (street, city, state & zip code)*

Signature of Authorized Card Holder \_\_\_\_\_

Email address of individual to receive electronic receipt \_\_\_\_\_

**Please fax, email or mail to Donna Croom: SCWCEA | PO Box 258 | Irmo, SC 29063 | Fax 803.407.3361 | [donna@scwcea.org](mailto:donna@scwcea.org)**



# Thank you to our 2022 Partners

## PLATINUM



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DEFENSE

Turner Padgett



CLEMENT RIVERS, LLP  
ATTORNEYS AT LAW



ROBINSON  
GRAY

Litigation + Business

Dickie McCamey

ATTORNEYS AT LAW



HEDRICK GARDNER  
HEDRICK GARDNER KINCHELOE & GAROFALO LLP  
ATTORNEYS AT LAW

GWB

GALLIVAN WHITE BOYD



TRASK  
HOWELL  
WORKERS' COMPENSATION DEFENSE

## GOLD



## SILVER

J.P. INVESTIGATIVE  
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BUILDING RELATIONSHIPS THROUGH RESULTS

tc Teague  
Campbell  
Medicare Settlement Solutions

fresh outlooks.  
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better outcomes.



## BRONZE



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