



SCWCEA

South Carolina Workers' Compensation Educational Association

49TH ANNUAL EDUCATIONAL CONFERENCE
& WORKERS' COMP ACADEMY

WELCOME TO THE FUTURE!

WORKERS' COMP

2025 & BEYOND...

October 19-21, 2025
Embassy Suites at Kingston Resorts,
North Myrtle Beach

WELCOME TO THE FUTURE.

WORKERS' COMP

2025 & BEYOND

Join us October 19–21, 2025, at the Embassy Suites in Myrtle Beach for the premier event dedicated to the ever-evolving world of workers' compensation—the 2025 Workers' Compensation Educational Conference & Workers' Comp Academy.

This year's theme, **"Welcome to the Future: Workers' Comp 2025 and Beyond,"** focuses on what's next for professionals in claims management, risk mitigation, legal compliance, medical case coordination, rehabilitation, insurance, and beyond. Through dynamic sessions and expert panels, you'll gain actionable insights into innovative technologies, and data-driven strategies redefining how we care for injured workers and manage claims.

Whether you're a seasoned claims adjuster, medical provider, attorney, or HR specialist, this is your chance to stay ahead of industry changes, sharpen your skills, and collaborate with thought leaders shaping the future of workers' comp.

Expand your network. Elevate your knowledge. Embrace what's ahead.

Don't miss this essential event for today's—and tomorrow's—workers' comp professionals.

CONFERENCE DETAILS

Hotel

A block of reduced-rate rooms for conference attendees are available on a first come, first-reserved basis at the beautiful Embassy Suites at Kingston Resort.

Embassy Suites at Kingston Resorts
9800 Queensway Blvd
Myrtle Beach, South Carolina, 29572

Group Rate: \$199.00 per night plus tax
Check-In Time: 4:00 pm **Check-Out Time:** 11:00 am
Cutoff: September 16, 2025 or while rooms last!

An additional \$20.00 will be added to the above suite rates per adult, per suite above double occupancy. Rates include a complimentary buffet breakfast and complimentary evening reception (5:30-7:30 p.m. daily) per person, per day, based on single/double occupancy, unless children under 18 are accompanied by adult.



A paid conference registration is required to secure a room at the hotel.

AFTER registering, you will receive a link to make your reservation. Hotel rooms will be matched with each registrations. If you have not registered, you will be dropped from the room block.

Hotel accommodations at these rates are exclusively for registered SCWCEA Annual Meeting attendee.

Two Easy Ways to Register

Online: Visit www.scwcea.org/annual-educational-conference to register at your convenience 24/7

Mail: Complete the attendee registration form and send the completed form and your payment by mail to:
SCWCEA | PO Box 1496 | Columbia, SC 29202

Companion/Guest Fees

These fees are established solely for a spouse or guest who accompanies the primary member registrant and will not be honored for co-workers or industry associates. The fee includes Sunday night Kids' Chance Silent Auction reception, breaks, Monday luncheon, and reception and dance. CEUs and/or CLEs are not awarded to spouses or guests.

Official Attendee Roster

The SCWCEA must receive your registration with full payment by October 6, 2025 to be listed in the official pre-registration roster that will be available during the conference.

Exhibitor Registration

Visit our website to download the Exhibitor Agreement and to view our interactive floor plan in helping you determine your prime location during this conference. Exhibitors can also register 24/7 online at www.scwcea.org/aec-exhibitors

Registration Policies

- Full payment is due at the time you register. Forms received without payment will not be processed.
- SCWCEA does not offer partial or daily registrations.
- Early registration ends **September 16, 2025**.
- Registrations received by mail after **October 6, 2025** will be processed onsite and may result in a delay in receiving conference credentials.
- Individuals submitting registration payment as a current SCWCEA member and are not, will automatically be processed at the appropriate non- member rate.

Continuing Education Credits

Applications for CEUs and CLEs have been submitted with the following licensing agencies: CCMC, CDMS, CRCC, NC Department of Insurance, SC Supreme Court, NC State Bar, State Bar of GA. Please check the website for updates on hours awarded.

Monday Optional Activities

Ronald J. Jebailey Fishing Rodeo - 12 slots available.
leaves from lobby at noon

Join us Monday for the Ronald J. Jebailey Fishing Rodeo —a half-day fishing adventure with limited spots available! Your registration includes all fishing gear, bait, lunch, beverages, and plenty of laughs with a great group. Don't miss this fun and memorable outing on the water!

Bourbon Tasting with Commissioner Beck - Limited seating.

Join Commissioner Scott Beck for an exclusive bourbon tasting experience featuring a curated selection of rare and limited-edition bourbons. Enjoy snacks in a relaxed setting while networking with fellow attendees. This unique event promises top-shelf flavor and great conversation

Refund and Substitution Policy

Written requests for refunds of prepaid registrations will be honored less a \$75 administrative fee, if received by **September 16, 2025**. Substitutions will be permitted per original registrant. The individual submitting the request is responsible for all financial obligations (any balance due) associated with the substitution to include member vs. non-member fees. Refund requests should be sent to alexa@scwcea.org. We will confirm receipt of your notification.

If you have a disability or dietary restriction, please call or email ahead to let us know how we may accommodate your needs.

Preliminary Program

Sunday, October 19, 2025

8:00 am - 5:00 pm	Registration Open
8:00 am – 10:00 am	Exhibitor Setup
11:00 am – 12:00 pm	Exhibit Hall Open/Exhibitor Brunch
11:45 am – 12:00 pm	Opening Remarks and Welcome Dewana Looper, President, SCWCEA Atkins Law Firm, Columbia, SC
12:00 pm – 12:30 pm	2025 Inspiration Award Chairman Scott Beck, SC Workers' Compensation Commission, Columbia, SC
12:30 pm – 1:30 pm	Advancing Joint Replacement Dr. James O'Leary, Midlands Orthopaedics & Neurosurgery <i>invited</i>
1:30 pm – 2:00 pm	Networking Break
2:00 pm – 3:00 pm	The Future of Burn Injury Treatment: What Workers' Comp Professionals Need to Know Dr. Steven Kahn, Medical University of South Carolina
3:00 pm – 3:30 pm	Networking Break
3:30 pm – 4:30 pm	Session III: AI: Michael Petrie, Webutation, Inc.
5:00 pm – 7:00 pm	Kids' Chance Silent Auction Reception

Monday, October 20, 2025

8:00 am	Complimentary Embassy Suites Breakfast
8:00 am – 1:00 pm	Exhibit Hall Open
8:00 am – 1:00 pm	Registration Open
8:30 am – 9:30 am	Sustainable High Performance: How to Bring Your Best When Stress is High & Morale is Hard Darryll Stinson, Former DI Athlete, Professional Speaker Darryll "DSTINTS" Stinson is more than a speaker—he's a catalyst for change. A former Division 1 athlete who played alongside elite names like Draymond Green and Antonio Brown, he turned his struggles into a mission to inspire. Darryl's message of resilience and purpose has reached millions, placing him on stages with icons like Magic Johnson, Seth Godin, Eric Thomas and Les Brown. Beyond the spotlight, he's a devoted husband and father, proving that true success starts at home. From overcoming suicidal thoughts to helping his young daughters land a national commercial deal for being authentically themselves, Darryl embodies the power of vulnerability and transformation. His message is clear: your story matters, your pain has purpose, and your potential is limitless.
9:30 am – 3:45 pm	Workers' Comp Academy
9:30 am – 9:45 am	Networking Break
9:45 am – 1:00 pm	Professional Tracks



9:45 am – 1:00 pm Professional Tracks

	ADJUSTERS	ATTORNEYS	NURSE CASE MANAGERS	EMPLOYERS, SAFETY, HUMAN RESOURCE PROFESSIONALS
BREAKOUT #1 9:45am - 10:45am	Tactical Communication: Navigating Challenging Attorney Interactions in Workers' Comp Grady Beard, Robinson Gray Colleen Motley, SC Association of Counties Peter Leventis, Smith Born Leventis & Vega <i>Combined session with Nurse Case Managers</i>	AI & Ethics Justin Lovely, Lovely Law Firm <i>invited</i> Ethics hour	Tactical Communication: Navigating Challenging Attorney Interactions in Workers' Comp Grady Beard, Robinson Gray Colleen Motley, SC Association of Counties Peter Leventis, Smith Born Leventis & Vega <i>Combined session with Adjusters</i>	Q&A With the Commissioners from the SC Workers' Compensation Commission
BREAKOUT #2 10:45am-11:45am	Q&A With the Commissioners from the SC Workers' Compensation Commission <i>Combined session with Nurse Case Managers</i>	Case Law in Focus: Key Legal Shifts Impacting Workers' Comp Attorneys Amity Edmonds, Gallivan White Boyd Calvin Harmon, Harmon Law	Q&A With the Commissioners from the SC Workers' Compensation Commission <i>Combined session with Adjusters</i>	Trolls, Truths & AI: Navigating the muddy waters of social media investigations Michael Petrie, Webutation, Inc.
11:45am - 12:00pm	Networking Break	Networking Break	Networking Break	Networking Break
BREAKOUT #3 12:00pm-1:00pm	Case Law in Focus: Key Legal Shifts Impacting Workers' Comp Adjusters Amity Edmonds, Gallivan White Boyd Calvin Harmon, Harmon Law	Q&A With the Commissioners from the SC Workers' Compensation Commission <i>Attorneys practicing less than 12 years will meet with Commissioners from 12:00 pm to 12:30 pm</i> <i>Attorneys practicing more than 12 years will meet with Commissioners from 12:30 pm to 1:00 pm</i>	Overcoming Barriers: Addressing Delays in Care Coordination with Adjusters Larrissa Benson, SC State Accident Fund Panel TBD	OSHA Recordkeeping Reboot Angela Baldwin, Division of SC OSHA SC Department of Labor, Licensing and Regulation
2:00 pm	Optional Activities: Ronald J. Jebailey Fishing Rodeo - 12 slots available. leave from lobby at noon Join us for the Ronald J. Jebailey Fishing Rodeo —a half-day fishing adventure with limited spots available! Your registration includes all fishing gear, bait, lunch, beverages, and plenty of laughs with a great group. Don't miss this fun and memorable outing on the water! Bourbon Tasting with Commissioner Beck - Limited seating. Join Commissioner Scott Beck for an exclusive bourbon tasting experience featuring a curated selection of rare and limited-edition bourbons. Enjoy snacks in a relaxed setting while networking with fellow attendees. This unique event promises top-shelf flavor and great conversation—don't miss it!			
9:00 pm – 12:00 pm	Reception & Dance			

Tuesday, October 21, 2025

8:00 am – 9:00 am	Complimentary Embassy Suites Breakfast
8:00 am – 11:30 am	Exhibit Hall Open
8:30 am – 9:30 am	The Future Workforce: Preparing for a New Generation of Employees Darcy Alexander, The Rehab Center Drake Rogers, Clement Rivers Publix Representative <i>invited</i>
9:30 am – 10:00 am	Shockwave Solutions: Advancing Pain Management for Injured Workers Dr. Edward Nolan, Trident Pain Center <i>invited</i>
10:00 am – 10:30 am	Next-Gen Medications: What's New in Pharmaceutical Treatment Paige Bowling, Corporate Pharmacy Services
10:30 am – 11:00 am	Networking Break
11:00 am – 12:00 pm	Navigating Change: Essential Medicare Updates Impacting Workers' Comp Madison Hammel, Ametros Daniel Hayes, Haye Law Firm
12:00 pm – 12:30 pm	Update from the SC Workers' Compensation Commission Commissioners from the SC Workers' Compensation Commission, Columbia, SC Gary M. Cannon, Executive Director, SC Workers' Compensation Commission, Columbia, SC
12:30 pm	Closing Remarks Dewana Looper, Esq., President, SCWCEA Atkins Law Firm, Columbia, SC
12:00 pm	Annual Business Meeting Election of 2025 Board of Directors





Monday, October 20, 2025 – 5.5 hrs

8:30 am – 9:30 am **Keynote: Sustainable High Performance - How to Bring Your Best When Stress is High and Morale is Hard** * *General Session Speaker*
Darryll Stinson

9:40 am – 9:45 am **Opening Remarks, Welcome & Introduction**
Hal Willson, Esq., Willson Jones Carter & Baxley, PA, Greenville, SC

9:45 am – 10:45 am **Compensable Injuries**
TBA

- What qualifies as a compensable injury by accident
- Repetitive trauma claims
- Mental/Mental claims
- Occupational disease claims

10:45 am – 11:00 am **NETWORKING BREAK**

11:00 am – 12:00 pm **Benefits Provided by the South Carolina Workers' Compensation System**
TBA

Medical benefits

- What treatment must be provided/choice of physician
- Medical Care after MMI/Lifetime Care
- Obtaining medical records and communication with healthcare provider (§ 42-15-95)

Temporary benefits

- Determining AWW/CR
- TTD
- TPD

Permanent Disability benefits

- PPD
- Wage Loss
- Permanent & Total disability
- Lifetime benefits

12:00 pm – 12:45 pm **LUNCH**

12:45 pm – 1:30 pm **Defenses to Claims**
TBA

- Statute of limitations
- No notice to employer
- Intoxication/willfulness
- Fraud in the application for employment
- Going and coming rule
- Not a compensable injury (denied case)

1:30 pm - 1:45 pm **Starting and Stopping Temporary Total Benefits**
TBA

- Starting TTD (Form 15)
- Stopping TTD within 150 days from date of notice of injury
- Stopping TTD after 150 days

1:45 pm – 2:30 pm **Closing Claims**
TBA

Informal conference process

- Form 16A and its effects
- Process if no agreement reached

Hearing process

- Award
- Appeal process
- Change of condition rights

Agreement & Final Release/Clincher Agreements

- Represented claimants
- Unrepresented claimants

Medical Only Claims

2:30 pm - 2:45 pm **NETWORKING BREAK**

2:45 pm – 3:15 pm **SC Workers' Compensation Forms**
TBA

3:15 pm – 3:45 pm **Mediation in the South Carolina Workers' Compensation System**
TBA

Registration Form

Print legibly, type or attach business card. One form per person, please.

☐ Mr. ☐ Ms. FULL NAME (as you wish it to appear on name badge) _____

ORGANIZATION _____

FULL MAILING ADDRESS _____

PHONE _____ EMAIL _____

Please provide email address to receive electronic updates

EMERGENCY CONTACT PERSON AND PHONE NUMBER (OPTIONAL) _____

Registration fees not paid in full or received by 9/16/25 will incur an increase of \$50.00.

SEE BELOW FOR CORRECT MAILING ADDRESS!

FULL CONFERENCE ONLY

Registration fees not paid in full or received by 9/16/25 increased by \$50.00.

☐ SCWCEA Member \$475 ☐ Non-Member \$625
☐ Companion/Guest \$285 Companion/Guest Full Name (for name badge) _____

WORKERS' COMP ACADEMY

Workers' Comp Academy attendees will not attend the conference breakout sessions Monday afternoon.

SPACE IS LIMITED AND ONSITE REGISTRATION WILL NOT BE AVAILABLE.

	Workers' Comp Academy ONLY 9/16/2025	Full Conference including Workers' Comp Academy 9/16/2025
SCWCEA Member	☐ \$350	☐ \$525
NON-Member	☐ \$400	☐ \$675
New Attorney/Paralegal*	☐ \$275	☐ \$475

*In practice one year or less

OPTIONAL ACTIVITIES (additional fee required)

☐ Ronald J. Jebaily Fishing Rodeo 12 slots available. Includes gear, bait, lunch & beverages \$150.00 = _____
☐ Bourbon Tasting with Commissioner Beck - Limited seating. 25 slots available. Includes snacks & beverages \$110.00 = _____

Payment Total _____

Registration for all optional activities closes September 16, 2025 or when maximum capacity is reached. The SCWCEA reserves the right to cancel any optional events should we not meet minimum participation requirements and individuals will be refunded in full if a cancellation occurs.

Disclaimer. The registrant listed above hereby acknowledges that the listed recreational activities and sports may be dangerous and cause injuries. Registrants choose to participate, or not, of his/her own free will and risk and hereby agrees to accept full and complete liability and to hold harmless SCWCEA, its Board of Directors, staff, agents and contractors from any and all liability resulting from and arising out of such activities including transportation to and from the same. Specifically, registrants hereby waive any and all right of action against the SCWCEA associated in any way.

Payment Method

☐ CHECK ENCLOSED (made payable to SCWCEA) ☐ VISA ☐ MC (the SCWCEA does not process Discover or American Express)

CARD #: _____ EXP. DATE: _____

NAME AS IT APPEARS ON CARD: _____

FULL BILLING ADDRESS: _____
Where monthly statements are received (street, city, state & zip code)

EMAIL ADDRESS OF INDIVIDUAL TO RECEIVE ELECTRONIC RECEIPT _____

Sponsorship Options

SCWCEA meetings are structured to help achieve exposure for our sponsors and exhibitors. We are offering several opportunities to reach your business, services or product's target market. Sponsorship includes on-site signage*, recognition in the conference program, introduction at the conference and mention in all on-line / website promotions, including social media and email promotions.

* The Association is organized and operated exclusively for charitable and educational purposes as defined under section 501(c)(3) of the Internal Revenue Code.

The Association is formed to promote, encourage and conduct educational programs and seminars and to prepare and distribute educational materials pertaining to the South Carolina Workers' Compensation Act and its administration by the South Carolina Workers' Compensation Commission; provided, however that no part of the net earnings thereof shall inure to the benefit of any private shareholder or individual; provided, further, that no substantial part of the activities of the Association shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office.

Please select your choices early! Deadline to participate is September 16, 2025.

NEW

☐ Sunday Brunch —Co-Sponsor- \$1,500

☐ Kid's Chance and Exhibitor's Silent Auction Reception—Co-Sponsor- \$1,500

☐ Gourmet Coffee Bar Sponsor 1 at \$750

Please choose break preference: ☐ Sunday ☐ Monday ☐ Tuesday

☐ Break Sponsor - \$750

Please choose break preference: ☐ Sunday Afternoon ☒ Monday Morning ☐ Monday Afternoon ☐ Tuesday Morning

☒ ~~Inspiration Award Sponsor— Exclusive \$1,000~~

~~Call to confirm availability. Company logo on promotional materials regarding this award.~~

☒ ~~Name Badge Lanyard Sponsor— Exclusive \$1,500 Lanyards will include your company name or logo~~

☐ Conference Bag Sponsor— Exclusive \$3,500 Put your logo on the conference registration bag

☐ WiFi Sponsor— Exclusive \$2,500 WiFi Password Customization

☐ CE Tracker Sponsor— Exclusive \$2,500 Company logo featured on a card inserted into every conference notebook

NEW

☐ Monday Night Reception— Co-Sponsor \$1,000

☐ Room Key Sponsor— Exclusive \$3,000 Branded hotel key with your logo for all attendees and guests

☐ Inside/Front Cover advertisement in conference program – Exclusive \$1,500*

☐ Inside/Back Cover advertisement in conference program - Exclusive \$1,500*

☐ Full Page advertisement in conference program - \$1,000*

☐ Half Page advertisement in conference program - \$750* (vertical or horizontal)

☐ Quarter Page advertisement in conference program - \$500* (vertical or horizontal)

* Must receive signed contract, payment and print-ready artwork by 9/16/25 for any ad placements for Sponsorship or Conference Package. The SCWCEA reserves the right to refuse/decline ad content or artwork.

Please list EXACT way your company is to be listed on all printed materials.

Company Name: _____

Address w/ City/State/Zip: _____

Phone: _____ Email: _____ Website: _____

Payment Method

☐ Check Enclosed (made payable to SCWCEA) ☐ Visa ☐ MC (the SCWCEA does not process Discover or American Express)

Card #: _____ Exp. Date: _____

Name as it appears on card: _____ Signature _____

Full Billing Address: _____

Where monthly statements are received (street, city, state & zip code)

Email address for electronic receipt _____

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